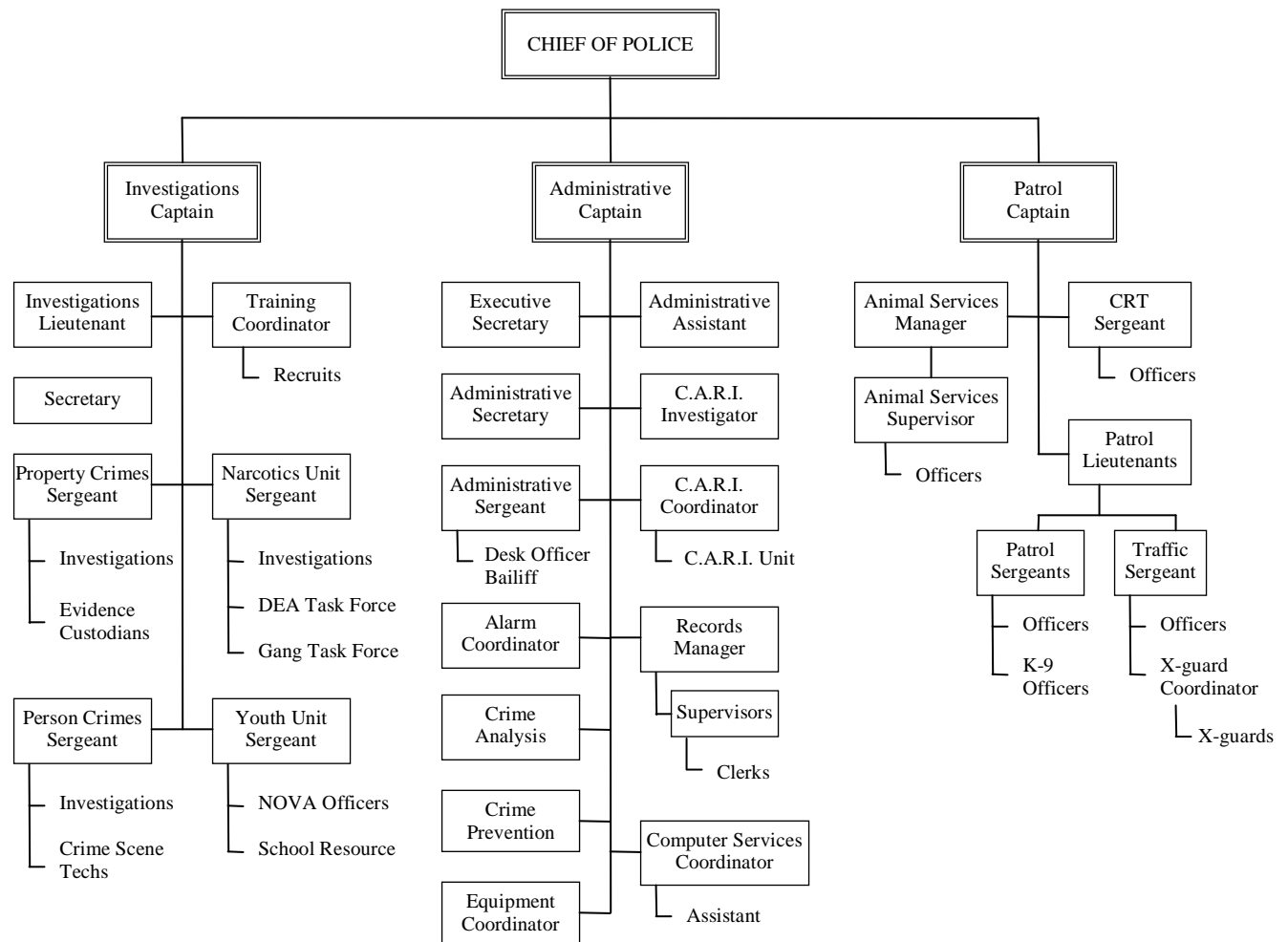


Department Organization

Police

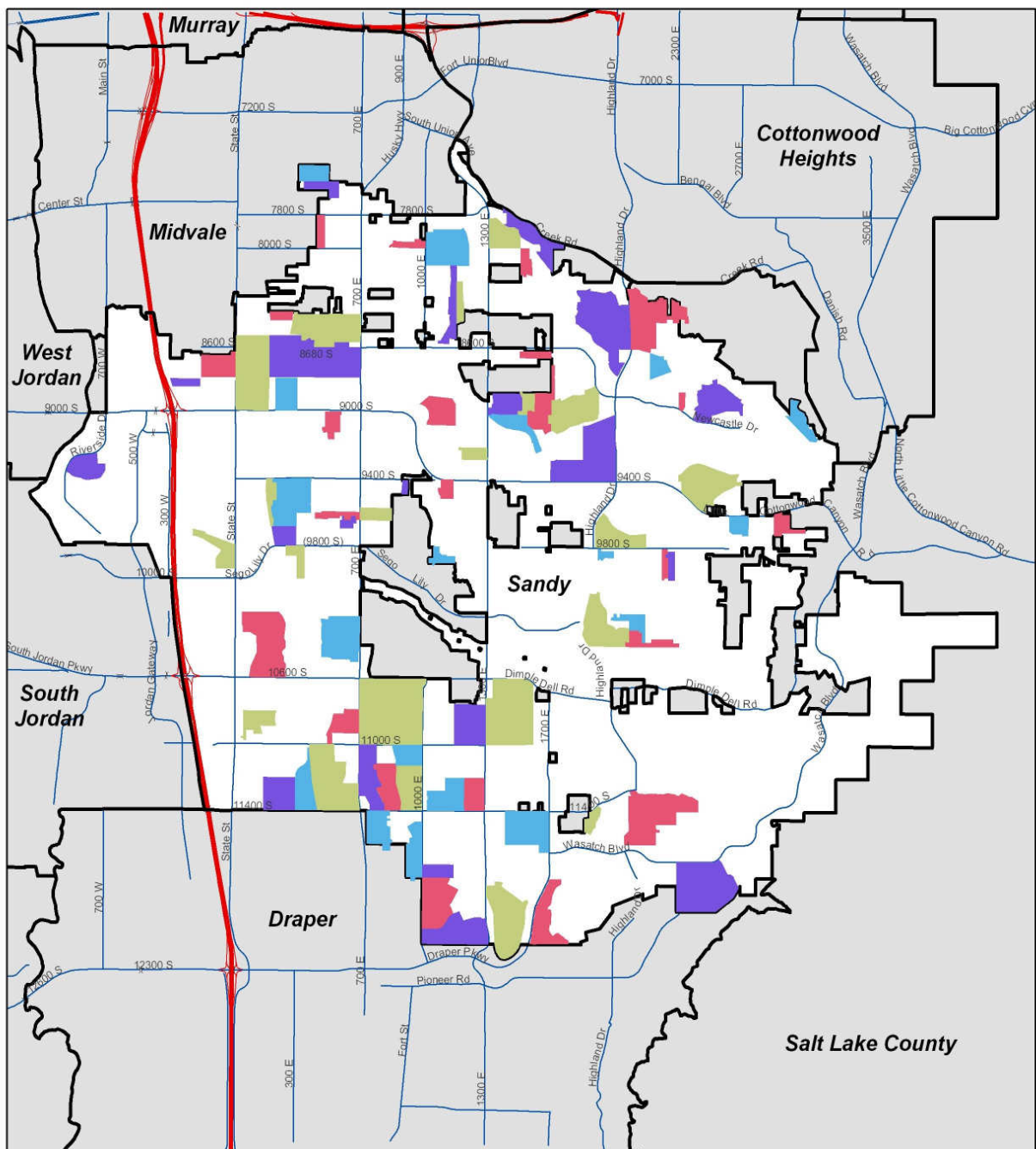


Department Description

The Police Department coordinates public safety efforts in the city. Through investigations, patrols, and other efforts, the department employees work to prevent crime and enforce laws within the city. The Police Department consists of 112 sworn police officers, 8 animal services personnel, 28 full and part-time civilian support staff, approximately 50 part-time school crossing guards, and 4 grant/contract positions.

Department Mission

The mission of the Police Department is to provide the highest quality of police service to citizens and visitors of Sandy City: To ensure public peace and safety by preventing crime; detecting and arresting criminal offenders; protecting life, property, and the rights of all persons; regulating and controlling traffic; maintaining police records and communication; providing animal services; and other responsibilities as indicated by statute or city ordinance.



Sandy City Neighborhood Watch Areas

Produced by Sandy City GIS
Jake Petersen, GIS Technician
April 10, 2009



1 0.5 0 1 Miles

Maintain a high level of service to citizens of Sandy.

- Conduct ongoing evaluations of department employees and resources.
 - o Use various department and city reports and outside surveys to bring citizen concerns and issues to department administration and employees.
- Continue to monitor incident response times.
 - o Conduct an analysis of officer response times a minimum of twice each fiscal year.
- Increase the communication network within Sandy City; implement a camera mesh node system.
 - o Implement mobile camera system.

Maintain an atmosphere of safety for citizens, both for themselves and their property.

- Continue core programs such as community policing, traffic enforcement, crime prevention, etc.
 - o Conduct annual analysis of specialty programs.
 - o Identify specific target crime areas, types of businesses, etc. for specialty programs (crime prevention / Good Landlord Program)
- Increase community involvement for resolution of criminal acts through preventive and proactive programs in areas such as drug use, youth accountability, domestic violence, and teen dating violence.
 - o Continue to maintain the youth court and mentoring programs.
 - o Continue dissemination of the teen dating violence video.

Increase interoperability between the Police Department, Justice Court, and Legal Department.

- Sustain accurate and timely record keeping.
 - o Conduct monthly analysis of records entered, mistakes, submission times, etc.

Enhance and Continue Cooperation with other agencies.

- Maintain local autonomy and accountability
 - o Implement a Police Alliance agreement with other valley agencies
 - o Continue resource sharing such as SWAT, forensic response, communications, and equipment
 - o Make multi-jurisdictional application for federal grants which is advantageous to all concerned

Revenue

- Conduct review of department fees annually.
 - o Verify that current fees are in line with other agencies within the Salt Lake valley.
- Monitor Jordan School District's financial commitment. Through FY2005, Jordan School District gave the department \$13,500 annually to assist in supporting the school resource officer program. In FY2006, FY2007, and FY 2008 the amounts increased to \$33,000, \$100,000, and \$200,000 respectively. In FY 2008 the Jordan School District increased the amount of support to the police department to the cap of \$30,000 per school officer per year for a total of \$270,000.

Five-year Accomplishments

Grant Funding Acquisition

- Obtained grant funding during FY 2006-FY 2010 (Total =2,254,993).
 - o VOCA - \$39,853, \$43,401, \$41,581 & \$41,582; BVP - \$7,400, \$10,875, \$4,475 & \$11,378; LLEBG - \$13,191; JAG - \$26,989, \$42,921, \$13,431, \$187,801(recovery) & \$45,476; COPS Technology (command center) - \$148,084; COPS Technology (evidence storage bldg) - \$246,661; BZPP - \$46,925; HLS - \$166,461, \$52,897 & \$37,243; OJJD (CARI) - \$469,533; SAFG - \$20,000, \$20,000, & \$16,835; COPS Technology - about \$500,000

Technology/Information Sharing

- Created a more comprehensive and increased operability system for records gathering and maintenance.
- Purchased and installed digital video cameras in vehicles
- Completed implementation of new technology for the Police Department, Justice Court, and Attorney's Office with COPS funding.
- Purchased new Spillman server
- Purchased new AVL server

Meshnode Camera System

- Implemented and expanded meshnode camera system
 - o Installed operational nodes and camera in 12 locations.

Police Equipment

- Purchased robot for high-risk incidents.
- Purchased new motorcycles which include ABS for officer safety.
- Purchased new surveillance vehicle.
- Purchased and equipped new crime scene vehicles using grant funding.

Five-year Accomplishments (cont.)

Police

Police Services

- Implemented department-wide core value philosophy.

Community Involvement Programs

- Implemented Youth Court program.
- Implemented initial Children at Risk Intervention (CARI) program.
- Implemented a Volunteers in Police Service (VIPS) program.
- Implemented Youth Mentor Program

Evidence Gathering and Processing

- Designed, purchased, and equipped state-of-the-art fixed and mobile forensic/crime scene labs using grant funding.

Building/Security Improvements

- Expanded evidence storage and equipment.
- Constructed additional office space.
- Moved various units/employees to Sandy Justice Center building.
- Constructed a large equipment/evidence storage facility through outside funding sources.

Performance Measures & Analysis

Residents of Sandy City continue to say safety/no fear of crime/secure environment is their number one definition of quality of life. The residents also continued to rate police-crime prevention, police-response times, and police-traffic enforcement as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2007	2008	2009	
Workload				
Authorized Officer Positions	118	118	112	
Calls for service	74,170	72,453	78,313	
Calls for service per officer	629	614	699	
Case reports	14,480	14,489	13,575	
Case reports per officer	123	123	121	
Pre-dispatch Response Times				
Priority 1		1:07	0:50	
Priority 2		4:32	3:42	
Total Response Times				
Priority 1	3:51	2:52	2:41	
Priority 2	5:44	10:22	9:54	
Police Response Times				
Priority 1		1:45	1:51	
Priority 2		5:50	6:12	
Crime				
Assaults	757	804	900	
Rapes	19	23	27	
Attempted / unfounded rapes	4	2	2	
Robberies	32	35	24	
Burglaries	544	589	580	
Thefts	1,868	2,058	1,918	
Vehicle burglaries	890	1,045	1,044	
Auto thefts	288	276	220	
Arson	17	12	14	
Homicide	1	0	2	
Domestic Violence	831	880	969	
Citizens' Response (Fiscal Year)	2007	2008	2009	2010
Satisfaction				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Police crime prevention	3.92	3.94	3.86	3.93
Police response times	3.78	3.90	3.91	3.96
Police traffic enforcement	3.59	3.55	3.57	3.62

Significant Budget Issues

Police

- 1 Maintenance Contracts** - This represents the increased amount for the Spillman software maintenance contract.
- 2 Police Officers** - Due to budget cuts, the Police Department will not be funding three Police Officer positions for FY 2011 but they will remain in the staffing plan.
- 3 Auxiliary Officers** - Due to budget cuts, the Police Department will not be funding three Auxiliary Officer positions for FY 2011 but they will remain in the staffing plan.
- 4 Victim Advocate** - Due to budget cuts, the Police Department will not be funding a Victim Advocate position for FY 2011 but it will remain in the staffing plan.
- 5 Seasonal FTE's** - Based on a review of seasonal FTE's, FTE counts are being adjusted to more accurately reflect current staffing.

Budget Information

Department 211	2007 Actual	2008 Actual	2009 Actual	2010 Estimated	2011 Approved
Financing Sources:					
General Taxes & Revenue	\$11,330,764	\$11,808,888	\$12,023,682	\$ 11,785,025	\$ 12,140,860
31324 State Liquor Allotment	83,300	91,826	96,073	98,000	98,000
313 Grants	115,894	200,000	270,000	270,000	270,000
314213 False Alarm Fees	19,423	17,451	17,490	18,500	9,500
3169 Sundry Revenue	53	-	-	-	-
Total Financing Sources	\$11,549,434	\$12,118,165	\$12,407,245	\$ 12,171,525	\$ 12,518,360
Financing Uses:					
411111 Regular Pay	\$ 6,304,901	\$ 6,627,987	\$ 6,738,592	\$ 6,762,445	\$ 6,764,329
411113 Vacation Accrual	65,275	43,045	37,353	20,000	20,000
411121 Seasonal Pay	164,389	166,818	175,167	181,387	181,387
411131 Overtime/Gap	126,658	164,999	155,614	89,250	89,250
411132 Out of Class Pay	8,403	9,764	5,280	5,205	5,205
411133 Court Appearance	29,803	21,447	24,685	15,874	15,874
411135 On Call Pay	19,869	20,000	19,536	9,750	9,750
411211 Variable Benefits	1,551,651	1,640,024	2,018,283	1,957,164	2,045,116
411213 Fixed Benefits	1,015,468	1,006,809	1,079,440	1,140,245	1,251,639
411214 Retiree Health Benefit	7,548	8,369	1,320	4,527	5,531
41132 Mileage Reimbursement	273	758	781	2,500	2,500
41135 Phone Allowance	-	-	434	-	-
4121 Books, Sub. & Memberships	5,319	5,036	5,322	5,100	5,100
41231 Travel	49,805	45,583	35,068	7,352	7,352
41232 Meetings	8,256	5,636	10,784	6,600	6,600
41234 Education	14,436	16,236	10,549	7,500	7,500
41235 Training	11,971	18,902	18,043	34,579	34,579
41237 Training Supplies	2,392	7,085	568	1,618	1,618
412400 Office Supplies	30,418	30,148	26,088	23,818	23,818
412415 Copying	11,681	19,360	16,905	4,800	4,800
412420 Postage	1,028	1,825	483	-	-
412440 Computer Supplies	1,645	4,740	7,260	7,772	7,772
412450 Uniforms	69,535	95,644	81,543	58,416	58,416
412490 Miscellaneous Supplies	13,349	13,709	20,897	17,000	17,000
412511 Equipment O & M	4,291	28,239	30,080	10,992	10,992
412611 Telephone	171,653	153,555	129,499	119,261	118,708
41270 Public Safety Supplies	57,804	114,691	90,539	57,546	57,546
41271 Evidence Preservation	3,200	2,204	1,495	4,575	4,575
41371 Maintenance Contracts	24,274	27,626	36,807	23,608	25,657
413721 Valley Emergency Com. Ctr	429,929	448,882	524,287	547,820	547,820
413723 UCAN Charges	62,730	66,247	67,263	66,927	66,927
41379 Professional Services	28,802	22,848	24,153	14,226	14,226

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Budget Information (cont.)

Police

Department 211	2007 Actual	2008 Actual	2009 Actual	2010 Estimated	2011 Approved
41389 Miscellaneous Services	17,242	16,966	8,985	14,201	14,201
414111 IS Charges	281,576	140,342	67,704	151,831	147,888
41463 Fleet Repair Fund	61	1,979	4,120	-	-
41471 Fleet O & M	406,191	467,433	458,786	458,536	497,434
4174 Equipment	75,947	178,327	121,212	1,000	1,000
43472 Fleet Purchases	471,661	474,902	352,320	338,100	446,250
Total Financing Uses	\$11,549,434	\$12,118,165	\$12,407,245	\$ 12,171,525	\$ 12,518,360

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2009	FY 2010	FY 2011
Appointed - Category 1:					
Police Chief	\$ 3,320.80	\$ 5,230.30	1.00	1.00	1.00
Appointed - Category 2:					
Captain	\$ 2,838.40	\$ 3,622.40	3.00	3.00	3.00
Appointed - Category 3:					
CARI Domestic Violence Therapist	\$ 19.85	\$ 31.26	0.00	1.00	1.00
CARI Case Manager	\$ 16.08	\$ 25.33	0.00	1.00	1.00
Youth Court Coord / CARI Advocate	\$ 12.66	\$ 19.94	0.00	1.00	1.00
Victim Advocate	\$ 11.80	\$ 18.59	1.00	0.00	0.00
Volunteer Coord/Victim Advocate	\$ 11.80	\$ 18.59	0.00	1.00	1.00
Regular:					
Lieutenant	\$ 2,538.40	\$ 3,240.80	5.00	5.00	5.00
Sergeant	\$ 2,176.00	\$ 2,776.80	13.00	13.00	13.00
Officer	\$ 1,424.00	\$ 2,208.00	89.00	89.00	89.00
Auxiliary Officer	\$ 1,112.00	\$ 1,727.20	7.00	7.00	7.00
Records Manager	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Law Enforcement Data Processor	\$ 1,588.00	\$ 2,501.10	1.00	1.00	1.00
Budget Coordinator / Admin Assistant	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Training Coordinator	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Crime Analyst	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Victim Advocate Program Coordinator	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Alarm System Coordinator	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Assistant Records Manager	\$ 1,168.80	\$ 1,840.90	2.00	2.00	2.00
Executive Secretary	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Evidence Technician	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
IS Assistant	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
Records Specialist	\$ 944.00	\$ 1,486.80	8.00	8.00	8.00
Victim Advocate	\$ 944.00	\$ 1,486.80	1.00	1.00	1.00
Secretary	\$ 944.00	\$ 1,486.80	2.00	2.00	2.00
Part-time:					
Crime Prevention Specialist	\$ 16.08	\$ 25.33	1.00	1.00	1.00
Records Specialist	\$ 11.80	\$ 18.59	1.00	1.00	1.00
Equipment Coordinator	\$ 11.80	\$ 18.59	0.50	0.50	0.50
Crossing Guard Coordinator	\$ 11.02	\$ 17.36	0.50	0.50	0.50
Seasonal:			16.86	16.05	8.05
Chaplain	\$ 9.43	\$ 15.08			
Records Specialist	\$ 9.43	\$ 15.08			
Crossing Guard	\$ 7.25	\$ 11.60			
Evidence Technician	\$ 7.25	\$ 11.60			
Total FTEs			161.86	164.05	156.05

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Budget Information (cont.)
Police

Fee Information	2007 Approved	2008 Approved	2009 Approved	2010 Approved	2011 Approved
314213 False Alarm Fees					
Over 4 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110
Late Fee - 30 days	\$11	\$11	\$11	\$11	\$11
Late Fee - 60 days / additional	\$11	\$11	\$11	\$11	\$11
Late Fee - 90 days / additional	\$11	\$11	\$11	\$11	\$11
314215 Sex Offender Registration Fee	N/A	N/A	N/A	N/A	\$25
31491 Reports					
First Report	\$8	\$10	\$10	\$10	\$10
Each Additional Page	\$0.65	\$1.00	\$1.00	\$1.00	\$1.00
Fingerprints / card	\$9.36	\$10.30	\$10.30	\$10.30	\$10.30
Clearance Letters / Backgrnd Checks	\$9.36	\$10.30	\$10.30	\$10.30	\$10.30
Photographs					
8"X10" (B & W or Color)	\$14.97	\$15.92	\$15.92	\$15.91	\$15.91
8"X10" Reprints (B & W or Color)	\$6.45	\$6.55	\$6.55	Discontinued	Discontinued
5"X7" (B & W or Color) Sngl	N/A	\$2.81	\$2.81	Discontinued	Discontinued
3"X 5" (B & W or Color) 12F	\$14.97	\$15.92	\$15.92	Discontinued	Discontinued
3"X 5" (B & W or Color) 24F	\$18.48	\$18.73	\$18.73	Discontinued	Discontinued
3"X 5" (B & W or Color) 36F	\$21.81	\$22.48	\$22.48	Discontinued	Discontinued
3"X 5" Reprints (B&W or Col.) each	\$0.58	\$0.94	\$0.94	Discontinued	Discontinued
Digital photos/page (4 photos/page)	\$4.68	\$4.68	\$4.68	\$9.36	\$9.36
Digital photos/page (8 photos/page)	N/A	N/A	N/A	\$5.62	\$5.62
Digital photo CD (1 to 20 prints)	N/A	N/A	N/A	\$9.36	\$9.36
Photo CD (each add'l 10 prints)	N/A	N/A	N/A	\$4.68	\$4.68
VHS Tape/CD/VCD/DVD					
Evidence Copy with Tape	\$28.09	\$28.09	\$28.09	\$28.08	\$28.08
Evidence Copy without Tape	\$28.09	\$28.09	\$28.09	\$28.08	\$28.08
Cassette Tape					
Evidence Copy with Tape	\$18.73	\$18.73	\$28.09	\$28.08	\$28.08
Evidence Copy without Tape	\$18.73	\$18.73	\$28.09	\$28.08	\$28.08
3121 Business License Fees					
Police Work Cards	\$26.20	\$27.14	\$28.09	\$28.08	\$28.08
31423 Court Fees					
Drivers Awareness Class Fee	\$30	\$30	\$30	\$30	\$30
3176 Police Impact Fees					
Residential					
Single Family (unit)	\$71	\$71	\$71	\$71	\$71
Multi Family (unit)	\$40	\$40	\$40	\$40	\$40
Mobile Home (unit)	\$40	\$40	\$40	\$40	\$40
Hotel/Motel (room)	\$47	\$47	\$47	\$47	\$47
Retail/Shopping Center (1000 sq. ft.)	\$140	\$140	\$140	\$140	\$140
Office/Institutional (1000 sq. ft.)	\$89	\$89	\$89	\$89	\$89
Church/Synagogue (1000 sq. ft.)	\$49	\$49	\$49	\$49	\$49
Elem./Secondary School (1000 sq. ft.)	\$130	\$130	\$130	\$130	\$130
Industrial (1000 sq. ft.)	\$57	\$57	\$57	\$57	\$57
Warehouse (1000 sq. ft.)	\$36	\$36	\$36	\$36	\$36
Mini-Warehouse (1000 sq. ft.)	\$6	\$6	\$6	\$6	\$6

Budget Information (cont.)

Police

Capital Budget	2010 Budgeted	2011 Approved	2012 Planned	2013 Planned	2014 Planned
1222 - Evidence Storage Building - Federal grant for processing and storing large evidence items which could include vehicles.					
41 General Revenue	\$ -	\$ -	\$ -	\$ -	\$ -
Total Capital Budget	\$ -	\$ -	\$ -	\$ -	\$ -



Implement a standard set of directives.

- Create a department policy and procedures manual.

Increase number of animals licensed and returned to owners.

- Provide diligent follow-up on expired animal license reports.
 - o Make contact with delinquent pet owners to bring them into compliance with city ordinances.
- Increase number of licensed pets.
 - o Follow up on all calls on unlicensed pets to bring owners into compliance with city ordinances.
 - o Continue education of the community licensing ordinances.

Continue to provide education programs to community on being responsible pet owners and good neighbors.

- Continue to provide license and rabies clinics in the community.
 - o Provide information on health risks associated with rabies.
 - o Provide information on keeping pets on leashes or contained in yards.
- Increase education of senior citizens.
 - o Conduct lectures on disaster planning and pet owner responsibility at senior functions and facilities.

Ensure compliance with Sandy City pet ordinances in restricted areas.

- Increase the number of patrol activities in the Dimple Dell and other restricted Wasatch Front trails/parks.
 - o Work with the Parks & Recreation and Police Departments to identify high violation areas.
- Conduct diligent follow up on all reports of pet violations in the restricted areas.
 - o Issue citations to all violators.

Revenue

- Verify that current fees are in line with other agencies within the Salt Lake Valley.
 - o Conduct review of department fees on an annual basis.
 - o Create a standard sterilization fee for all adopted pets.

Dog Recreation

- Work closely with the Parks & Recreation Department to create a second, larger user-friendly off-leash dog park.

Five-year Accomplishments

Remote license and rabies vaccination clinics

- Conducted six clinics during summer of 2009.
 - o Licensed and/or vaccinated 310 pets during the summer of 2009.
 - o Provided face-to-face information to owners concerning their responsibility to be a "good neighbor" with their pets.

Fee Schedule

- Upgraded pet licensing fee schedule to include 3-year licenses and free senior citizen licenses.
- Created and implemented new Sandy City cat licensing ordinance.
 - o Updated fee schedule to reflect new ordinance.
- Updated fee schedule to be in line with other valley agencies.

Publicity

- Joined PetFinder.com which is a nationwide program for adopting and finding lost pets at no cost to the department.
 - o Increased animal adoptions and decreased euthanizations.
- Developed and implemented a lecture about disaster preparedness for pets.
 - o Conducted community education sessions
 - o Created informational pamphlet

City Ordinance

- Create/Revise City ordinances to bring Sandy City up-to-date on current animal services practices/policies
 - o Created new "Dangerous Dog" ordinance for restrictions on owners of dangerous/aggressive dogs
 - o Rewrote current ordinances which were passed through City council

Inter-Agency Agreement

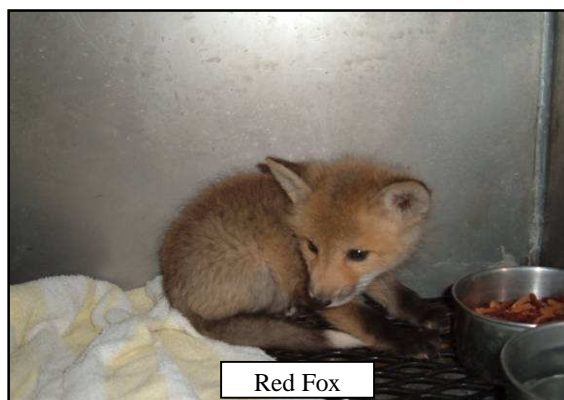
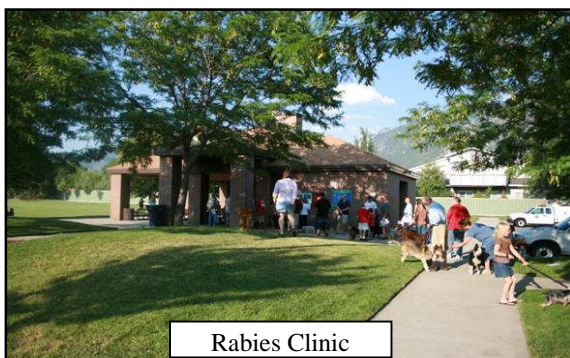
- Developed a contract to provide limited services for Cottonwood Heights City
 - o Provided housing for 103 animals for Cottonwood Heights City in 2009
 - o Received revenue of \$4,120 from Cottonwood Heights City for sheltering of animals in 2009

In the last Dan Jones Survey, residents of Sandy City continued to rate Animal Control Services as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2007	2008	2009	
Workload				
Officers	7	7	7	
Calls for service	3,659	3,764	3,341	
Calls for service per officer	523	538	477	
Citations	411	470	372	
Citations per officer	59	67	53	
Response Time				
Dispatch to Arrival	28:13	24:53	17:31	
Licenses issued	3,313	4,367	4,394	
Citizens' Response (Fiscal Year)	2007	2008	2009	2010
Satisfaction				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Animal Control users' satisfaction	3.76	3.70	3.71	3.76

Significant Budget Issues

No significant budget issues.



Budget Information

Animal Control

Department 212	2007 Actual	2008 Actual	2009 Actual	2010 Estimated	2011 Approved
Financing Sources:					
General Taxes & Revenue	\$ 450,997	\$ 553,048	\$ 550,688	\$ 517,633	\$ 467,775
3123 Licenses	38,083	36,567	38,465	36,700	40,600
3142 Animal Control Fees	-	2,400	4,240	6,000	4,000
3152 Dog Fines	24,113	27,681	26,206	30,000	27,500
31697 Trust Fund Revenue	-	-	5,365	-	-
Total Financing Sources	\$ 513,193	\$ 619,696	\$ 624,964	\$ 590,333	\$ 539,875
Financing Uses:					
411111 Regular Pay	\$ 311,838	\$ 344,636	\$ 344,814	\$ 348,791	\$ 326,965
411113 Vacation Accrual	2,000	2,000	2,000	2,000	2,000
411131 Overtime/Gap	6,383	5,117	6,368	4,453	4,446
411132 Out of Class Pay	1,159	638	638	662	662
411133 Court Appearances	60	229	388	220	220
411135 On Call Pay	5,482	5,496	5,481	5,475	5,475
411211 Variable Benefits	69,215	75,662	75,524	76,262	70,532
411213 Fixed Benefits	53,077	55,139	57,342	61,414	68,199
4121 Books, Sub. & Memberships	125	125	125	255	255
41231 Travel	635	-	1,141	100	100
41235 Training	-	155	-	150	150
412400 Office Supplies	1,858	2,531	2,023	1,800	1,800
412415 Copying	60	235	65	300	300
412440 Computer Supplies	-	-	-	569	569
412450 Uniforms	1,248	1,695	563	1,083	1,083
412490 Miscellaneous Supplies	159	144	2,014	2,028	2,028
412511 Equipment O & M	9	698	26	400	400
412526 Water	2,405	1,011	1,824	1,654	1,654
412527 Storm Water	300	255	325	542	542
412611 Telephone	3,238	3,246	3,148	4,263	4,198
41270 Public Safety Supplies	6,367	7,620	7,083	5,943	5,943
41342 Credit Card Processing	437	502	521	-	-
41379 Professional Services	449	127	68	510	510
414111 IS Charges	17,543	18,792	19,122	18,171	17,005
41471 Fleet O & M	29,146	35,402	44,279	34,178	24,839
4173 Building Improvements	-	1,731	-	-	-
43472 Fleet Purchases	-	56,510	50,082	19,110	-
Total Financing Uses	\$ 513,193	\$ 619,696	\$ 624,964	\$ 590,333	\$ 539,875

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2009	FY 2010	FY 2011
Regular:					
Animal Services Director	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Shelter Manager	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Animal Services Officer	\$ 1,112.00	\$ 1,727.20	6.00	6.00	6.00
Total FTEs			8.00	8.00	8.00

Budget Information (cont.)**Animal Control**

Fee Information	2007 Approved	2008 Approved	2009 Approved	2010 Approved	2011 Approved
314214 Animal Control Fees					
License Fees					
Cat/Dog - First Time (Special Event Only)	No Charge	No Charge	No Charge	No Charge	No Charge
Cat/Dog - Altered	\$6	\$6	\$6	\$6	\$6
Cat/Dog - Not Altered	\$30	\$30	\$45	\$45	\$45
Dangerous Dog - Altered	N/A	N/A	\$150	\$150	\$150
Dangerous Dog - Not Altered	N/A	N/A	\$250	\$250	\$250
Three Year: Dog - Altered	\$15	\$15	\$15	\$15	\$15
Three Year: Dog - Not Altered	\$85	\$85	Discontinued	Discontinued	Discontinued
Discount with Proof of Microchip/ Sterilization	\$3	\$3	\$3	\$3	\$3
Microchip	\$25	\$25	\$30	\$30	\$30
Late Fee	\$18	\$18	\$20	\$20	\$20
Late Fee - Special Events	No Charge	No Charge	No Charge	No Charge	No Charge
Hobby	\$70	\$70	\$70	\$70	\$70
Adoption					
Cat/Dog before sterilization fee	\$25	\$25	\$25	\$25	\$25
Other Small Animal	\$15	\$15	\$15	\$15	\$15
Impound					
Cat/Dog - Licensed/First Offense	\$30	\$30	\$30	\$30	\$30
Cat/Dog - Unlicensed/First Offense	\$45	\$45	\$65	\$65	\$65
Dangerous Dog/First Offense	N/A	N/A	\$500	\$500	\$500
Each Additional Offense within 12-Month Period	\$12	\$12	Previous x 2	Previous x 2	Previous x 2
Other Small Animal	\$15	\$15	\$15	\$15	\$15
All Animals/Per Day Boarding	\$11	\$11	\$15	\$15	\$15
All Animals/Quarantine Fee	\$70	\$70	\$75	\$75	\$75
Livestock	\$70	\$70	\$70	\$70	\$70
Livestock/Per Day Boarding	\$20	\$20	\$20	\$20	\$20
Poverty License	No Charge	No Charge	No Charge	No Charge	No Charge
Pet Rescue/Adoption					
Request / Animal	\$6	\$6	Discontinued	Discontinued	Discontinued
Rescue Request	\$16	\$16	Discontinued	Discontinued	Discontinued
Unwanted Animal Fee	\$25	\$25	\$25	\$25	\$25
Finder Adoption Fee	\$1	\$1	\$1	\$1	\$1
Transfer & Replacement License Fee	\$1	\$1	\$1	\$1	\$1
Leashes	\$1	\$1	\$1	\$1	\$1
Sterilization	\$65	\$65	\$65	\$65	\$65
Pick-up of Dead Pet - Under 50 lbs	\$35	\$35	\$50	\$50	\$50
Pick-up of Dead Pet - Over 50 lbs	\$65	\$65	\$100	\$100	\$100
Euthanasia	\$25	\$25	\$25	\$25	\$25
Cremation	\$100	\$100	\$100	\$100	\$100